Partnership Policy

The Projects of Promise development program delivery model is based on working through established in-country implementing organisations.

Our Approach
We believe that development programs are best delivered by local people working in their own communities and drawing on their own strengths, resources and connections in so doing.

We commit to active, long-term partnerships with local development agencies in which there is respect and regard for the contributions and capabilities each partner brings in pursuit of shared development goals.

We are committed not only to supporting our partners in the important development work they undertake in their own communities but also to strengthening and growing their capacity *(refer Policy on Capacity Building of Partners)* through shared learning, a focus on sustainability and operational independence.

Partnering Principles
Projects of Promise seeks to actively develop partnerships within a set of foundational principles which are embedded in our policy and practice. We believe these principles are important in:

- Fostering mutual respect and in developing creative and trusting relationships with in-country delivery partners and the individuals and communities with which they work
- Actively affirming and fostering internationally recognised human rights, both socio-economic and civil-political, among partners, participants and their communities
- Fostering self-reliance among program participants and their communities
- Engaging participants in the development of programs affecting their lives
- Demonstrating respect and positive regard for participants and their community
- Enhancing gender equality and ensuring participants are meaningfully and equally engaged regardless of race, religion, ethnicity, indigeneity, disability, age, displacement, caste, gender, gender identity, sexuality, sexual orientation, poverty, class or socio-economic status
- Fostering approaches that are gender sensitive and socially inclusive
- Developing understanding of the cultural and historical context in which programs are operating
- Encouraging open communication between the partners and with stakeholders
- Building capability in technical and administrative areas

- Encouraging program evaluation, review and planning that is open, mutually accountable, and founded on building durable partnerships capable of delivering on long term goals
- Mitigating risk of harm to children and vulnerable adults and those risks associated with financial management, terrorism and money laundering
- Effectively managing environmental issues related to program delivery with a focus on preventing environmental damage and enhancing the environments in which we work
- Growing our capability and effectiveness through sharing lessons learned with partners and communities.

Developing Partnerships – Due Diligence

Prior to the establishment of any partnership, a formal due diligence process is to be undertaken to ensure there is alignment in the aims, values and objectives and that a commitment to mutual transparency and accountability is achievable. Focal points for the due diligence process include:

- Assessing the extent of alignment between the partners in relation to shared objectives and values
- Ensuring alignment with values related to gender, disability and environmental stewardship
- Ensuring processes are in place to manage risks associated with terrorism and terrorism financing. This will include the vetting of organisations and individuals under consideration for involvement in program delivery on behalf of or supported by Projects of Promise
- Engaging prospective partners around Projects of Promise policies, with particular attention to the following, in order to assess partner commitment to implementation of key policies in relation to:
    - Child Protection and Safeguarding of Children
    - Safeguarding of Vulnerable Children and Adults
    - Prevention of Sexual Exploitation, Abuse and Harassment
    - Terrorism & Money Laundering
    - Fraud & Corruption *(eg Policy on Financial Wrongdoing)*
- Assessing the capacity of potential partners to be agents of transformation, through development, in their local communities
- Assessing the commitment of potential partners to collaboration and shared development action in their local communities
- Assessing the commitment of potential partners to ethical behaviour and action
- Assessing the potential for long term partnership relationships that enable the realisation of long-term goals in Projects of Promise key focus areas of education, health, sanitation, hygiene and vocational training

- Assessing the capacity of potential partners to work with families and communities in strengthening their capacity to exercise greater control of their lives and improve economic and social self-reliance

Partnership Agreements
A Partnership Agreement will document every partnership in which Projects of Promise engages with an in-country partner group.

Agreements will cover the following areas:

- Scope of operation / program
- Duration of agreement and review periods
- Reciprocal obligations - Projects of Promise and partner group
- Accountability arrangements – reporting and monitoring
- Prospective agreement renewal process – consultation between parties
- Capacity building – shared learning and acknowledgement of partner contributions to stakeholders
- Policy implementation, in particular risk management and safeguarding policies, with a focus on supporting partners to strengthen practice in these key areas. Copies of these policies will form an integral part of Partnership Agreements.
    - Child Protection and Safeguarding of Children
    - Safeguarding of Vulnerable Children and Adults
    - Prevention of Sexual Exploitation, Abuse and Harassment
    - Terrorism & Money Laundering
    - Fraud & Corruption *(eg Policy on Financial Wrongdoing)*

Policy Review
November 2025, on change of legislation, or at the discretion of the Board of Projects of Promise.

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1.0